



## CODE OF CONDUCT

This Code of Conduct aims to set out the minimum standards for anyone involved in kindergym. It should apply when attending sessions or taking part in club-sanctioned activities.

- Encourage and support opportunities for children to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of kindergym.
- Treat each person as an individual.
- Show respect and courtesy to all involved with kindergym.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Respect the decisions of leaders and administrators.
- Display appropriate and responsible behaviour in all interactions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Do not tolerate abusive, bullying or threatening behaviour.

### **KINDERGYM LEADER**

- Place the safety and welfare of participants above all else.
- Help each participant to reach their potential. Respect the interests and developmental stage of each child and encourage them with positive interactions.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of young children.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the child's skill development.
- Provide and present a quality Gymnastics Australia KinderGym Provider Program.

### **ADMINISTRATORS & VOLUNTEERS**

- Ensure quality supervision and instruction for participants.
- Support Leaders to improve their skills and competencies.
- Support Leaders in providing their quality Gymnastics Australia KinderGym Provider Program.
- Act honestly, in good faith and in the best interests of the club as a whole.



- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct club responsibilities with due care, competence and diligence.

### **PARENTS/CAREGIVERS**

- Encourage your child to participate, do their best and have fun.
- Help out the leader where possible and follow their instructions.
- Model appropriate behaviour, including respect for other adults and children.
- Adults are responsible for the supervision and safety of their own child.
- Adults share their child’s fun and achievements. The real benefit comes from the child’s self-initiated play rather than adult-directed play.
- Adults provide encouragement and positive reinforcement for the child through play.
- Adults observe the child while at play and supervise child/children before and after structured section of session.
- Adults reinforce the healthy lifestyle message provided at kindergym.
- By being actively involved, adults reinforce to the child a positive lifelong attitude towards physical activity.
- Familiarise yourself with and follow the session rules.
- Acknowledge and support the role of the volunteer management committee and other volunteers who contribute to the club.

Policy name	Code of Conduct	Approved by Committee on	Sept 2016
Source	Play By The Rules; GA KG Guiding Principles	Reviewed Scheduled review date	Oct 2021 Oct 2024