



OCCUPATIONAL HEALTH AND SAFETY POLICY

INTRODUCTION

Prospect and Enfield Kindergym Inc. is committed to providing and maintaining a safe and healthy working environment for its employees and anyone entering upon its premises with connection to the club's business operations.

POLICY

In demonstrating Prospect and Enfield Kindergym Inc.'s duty of care, we will make every reasonable effort to provide a working environment that minimizes incidents of risk or personal injury, ill health or damage to property. This includes:

- Providing employees with appropriate training
- Providing safe equipment and systems of work
- Regular consultation on health and safety issues

A safe working culture is the responsibility of everyone and this can be best achieved through cooperative efforts of employees. A safe culture will be reinforced through:

- Continually identifying, assessing and controlling possible risks to the health and safety of people that may arise in the workplace
- The provision of information concerning such risks and the promotion, instruction, training and supervision of employees to ensure safe work practices
- Giving employees and members the opportunity to participate in health and safety decisions that affect them

In the interest of maintaining safety, contractors, employees, visitors, volunteers and members are required to observe and comply with all health and safety standards and rules produced. This includes any safety signage or warnings, or instruction given by any club employee or Volunteer Management Committee member whilst on our premises.

Policy name	OHS1	Approved by	
		Committee on	Sept 2016
		Reviewed	Oct 2021
Source	Gymnastics Australia	Scheduled review date	Oct 2023